



Kalmar County Council
– your future workplace

You're welcome!

The county of Kalmar is in south-east Sweden and has a long coastline to the Baltic sea. Kalmar County Council is responsible for public healthcare, and is the largest employer in the county. We ensure there is a complete range of care available, from preventive health and dental care to advanced specialist care.

An organisation that really works

Kalmar County Council is a care-oriented organisation with satisfied patients and good medical results. We take care of and are responsible for the health and healthcare of the people of Kalmar through the county's three hospitals, as well as the many health centres, Public Dental Service-clinics, and psychiatric consultancies.

H is for Health

All our work is inspired by an overall vision: H-County, where H is for Health – for a fitter, safer, and richer life. We work proactively through our health centres to promote healthier lifestyles. We work successfully with the county's municipalities and their local public health councils and co-ordinators.

Three hospitals

Our three hospitals complement one another. The County Hospital in Kalmar is our largest unit and covers most specialisms. Västervik Hospital has a similar range of care to Kalmar and Oskarshamn Hospital concentrates on planned treatment. For highly-specialised health-care, we have arrangements with other hospitals, notably the University Hospital in Linköping.



Västervik Hospital



Oskarshamn Hospital



Kalmar County Hospital



Blå Kusten – one of the county's 27 health centres

Life is good here!

The 230,000 inhabitants in the county of Kalmar have access to all the facilities they need for a good quality of life. We have a natural environment varying from deep forests to long sandy beaches, and a fantastic archipelago. There are rich cultural and leisure activities available with golf-courses, sports facilities, theatres, and museums of a high international standard. In the summer Kalmar and Öland are among Sweden's main tourist attractions.

Wide choice of accommodation

There is a wide choice of different types of accommodation in the county of Kalmar, no matter whether you want a typical red country cottage, a modern city-centre apartment, or a floating villa on the Baltic. The region is also an attractive place for second homes, and there is a wide range of summer cottages available.

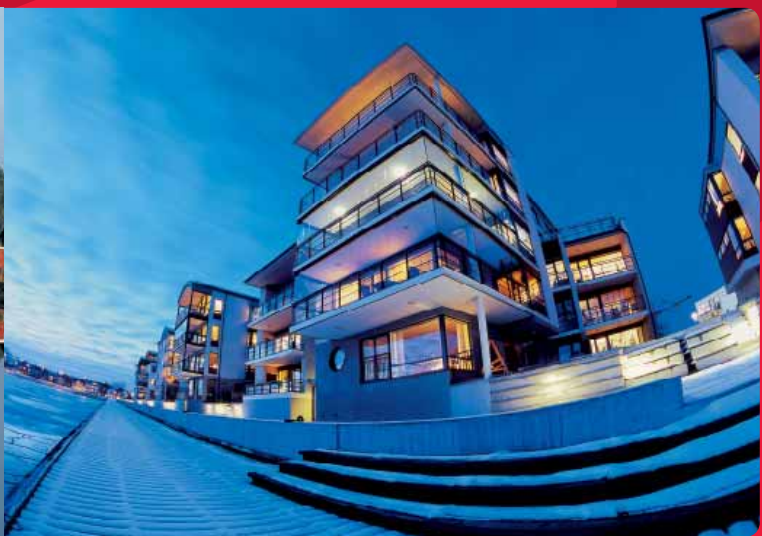
High-quality education

The Swedish educational system is public and non-fee-paying. There are primary and secondary schools in all the larger towns and cities in the county. Schools offer supplementary instruction in the pupil's native language.

The University of Kalmar has approximately 10,000 students, 800 lecturers and researchers, and a wide range of courses. In 2010 the universities of Kalmar and Växjö will merge to form at large, regional university.

Good communications

The European highway 22 is an important transport link that connects the county with Malmö and Copenhagen to the south and Stockholm to the north. We have rail connections to Malmö, Copenhagen, Gothenburg, and Stockholm. Kalmar also has an airport with many flights each day, and from Oskarshamn there is a daily ferry service to Gotland.



"County of Kalmar can offer a varied and attractive range of accommodation"



Decisions are taken locally

We have a flat management structure with short chains of command. Decisions are quickly put into effect and there is a strong link between operational and management functions. The County Council is an elected body financed mainly through taxation. The ultimate responsibility lies with the elected members of the County Council.

An important lesson

We are convinced about the value of development on the job. We focus on increased benefit for the patient, and everyone who works here has two tasks – to deal with their everyday work, and to work for tomorrow's improvements. Employee initiatives produce high-quality care in the long term, as well as small improvements every day.

Research is an important part of healthcare, and we have several R&D projects that are attracting attention and which have been very successful. Along with other County Councils, we invest in a joint research body, FORSS, that distributes resources to various research projects.

We strive to keep our employees happy

Regular surveys among our employees show that they enjoy their work. We have the lowest absentee rate

due to sickness of all the County Councils in Sweden, and we work actively to reduce it even further by for example contributing to keep-fit activities. We work systematically with the trade unions to improve the working environment.

Improving the dialogue between employees, managers and the company health service is an important part of this work. Networks of small teams and operations comprising different occupations within the care sector also make important contributions to increased wellbeing.



We need your competence and skills

Kalmar County Council is an attractive workplace. Most of our employees have been with us for a long time, and their collective competence is our greatest asset. In the coming years, we will be facing an increased need for care, and many of our current staff are nearing retirement, which means we have to strengthen our organisation.

Physicians

We will need specialist physicians in several different areas. Apart from those qualified in the specialisms needed in our hospitals, there is also a need for general practitioners for our health centres outside the larger towns and cities. Several of the appointments are combined with managerial positions or with research.

Nurses

We have a need for nurses, particularly specialist nurses, throughout the service. Among other specialisms, we need theatre, intensive care, anaesthetic, and psychiatric nurses. There are opportunities for training via student grants for permanently-employed nurses in specialist areas where the need exists.

Dentists, dental hygienists and dental nurses

The Public Dental Service in the county of Kalmar is a front-line organisation in which employees have the chance to be involved in, influence, and develop activities. Now, we need to reinforce the service with a number of dentists, dental hygienists, and dental nurses. We are also looking for managers.

Psychiatrists and psychologists

We are looking for psychiatrists in both adult and child/youth psychiatry throughout the county. There is also a need for several consultant psychologists.



“We are proud to have the most satisfied patients in Sweden”



Facts about Kalmar County Council

- The County Council has about 6,700 employees and is the largest employer in the area.
- 680 physicians
- 2,230 nurses
- 1,910 other care staff
- 110 dentists
- 260 dental care staff
- 1,510 administrative, service, education, and technical staff
- There are 27 health centres in the county, with 750 employees and 755,000 visits a year.
- The county psychiatric service has 700 employees, and 80 places for in-patients in the hospitals in Västervik and Kalmar and 12 consultancies spread over the county.
- The Public Dental Service has 22 clinics in the county, 11 specialist clinics and three hospital clinics in Västervik, Oskarshamn and Kalmar.
- Kalmar County Hospital has 2,500 employees and 430 in-patient places.
- Oskarshamn Hospital has 450 employees and 85 in-patient places.
- Västervik Hospital has 1,200 employees and 160 in-patient places.




Landstinget
i Kalmar Län

Box 601, SE-391 26 Kalmar
Phone +46 (0)480 810 00
www.ltkalmar.se